



# PERSPECTIVE PLAN

2017 - 2025



**JANGIPUR COLLEGE  
MURSHIDABAD**



*Atanand  
Biswas  
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## Jangipur College

### PERSPECTIVE PLAN

2017-2025

(A comprehensive perspective of the purpose, vision and goals of the academic institution for its chosen pathways of institutional pursuit and directional aspirations)

A Perspective Plan (2017) initiates meticulous planning and effective deployment of strategies as key to the realisation of institutional goals. Strategic formulation of goals needs institutional leadership not developed overnight but gradually over a period of years. The quality of leadership is at the heart of a good strategy which develops quality consciousness the essence of which is not about being perfect but assimilate the best in oneself and strive for high standards that make work and lives more satisfying. With this objective in mind, the Internal Quality Assurance Cell has prepared an elaborate Perspective Plan for the next 08 years. With an aim to render relentless quality service in the field of knowledge dissemination, Jangipur College has prepared a Perspective Plan that sets out the institutional roadmap and strategies deployed for the realisation of the avowed goals.

The Quality Indicators of different criteria determined by the National Assessment and Accreditation Council have been taken into consideration as the base to create Quality radars and to make out milestones for the future. Vision and Mission of the college, management policies and expectations of possible outcomes in key areas are considered as a base for the formation of the Perspective Plan.

#### INTRODUCTION

A proactive role by the Internal Quality Assurance Cell of an institution is crucial in maintaining the momentum of quality consciousness. It is the responsibility of the IQAC to planning, guiding and monitoring the quality assurance and enhancement aspirations of the institution. The IQAC devised a Perspective Plan to bring about a comprehensive change in academics and infrastructure towards the fulfilment of certain specific goals in planning and decision making in day-to-day operations. There are seven key criteria determined by NAAC and these have been considered for quality enhancement and sustenance and to make out milestones for the future.

#### THE VISION & MISSION OF THE COLLEGE AND THE PERSPECTIVE PLAN

Established in August 1950, Jangipur College is wedded to the meticulous ideals of the great philosopher and monk, Swami Vivekananda and his inspirational ideals that education is a life-building, man-making and character-building assimilation of ideas. It has carved a niche for itself in the rural landscape of Murshidabad district with a renowned set of Alumni who are well-established thriving in different parts of the world. It started undergraduate courses from the academic session 1956-57 and ever since catering to students from diverse backgrounds especially socio-economically underprivileged sections of society who mostly come here for a taste of quality education as there is no standard co-educational college in the vicinity. The college is a distinguished institution that stands among its peers because it provides opportunities to higher education to mostly first-generation learners who come primarily from SC, ST, OBC, Minority and women population of the

locality of Jangipur, a sub-divisional town in which the college is located. The college inculcates the motto of the institution which is "*tamaso ma jyotirgamaya*" which means "Lead me from darkness to light." True to its objective, the institution has been relentlessly trying to remove the obscurities in the path of achieving knowledge and removing ignorance. The institution aims to provide a holistic education that nurtures the intellectual, emotional, social and physical development of its students. By offering a supportive and stimulating learning environment, the institution empowers its students to reach their full potential, preparing them to become responsible, compassionate and successful leaders in the modern world which is in a state of flux. Hence the institution has an altruistic magnanimous vision and a robust cutting-edge mission to steer itself forward towards domains of excellence. The Perspective Plan of the college is the outcome of such visions and missions which are enumerated below: -

#### VISION

- To be recognized as a frontline institution in promoting and strengthening holistic education, multi-disciplinarity, crossdisciplinarity and interdisciplinarity in the mutually supportive interdependent learning driven world.
- To act as a catalyst in providing quality education with changing global perspectives and ever emerging need for human resources in society
- To strive to produce responsible citizens of the country who will further nurture the rich composite culture of our nation.
- To facilitate and provide barrier-free higher education to deserving students from underprivileged backgrounds.
- To take initiatives guided by the goal of equitable access to equality, quality and value-based education.
- To develop character, ethical and constitutional values, a spirit of service, analytical thinking, scientific temper, secular liberal and unbiased, non-judgemental mindsets laden with intellectual curiosity and competing capabilities across a range of disciplines like social sciences, arts, pure sciences and commerce.
- Lastly but not in least importance, the college strives to imbue in its students the seeds of self-sufficiency, economic independence, love for academics, self-confidence and resourcefulness.

#### MISSION

- The mission of the institution is to make the students academically confident, mentally tolerant, morally upright and environmentally conscious.
- The priority is to develop students with cross cutting global competencies
- The endeavour is to instil in the students' life skills for their successful careers and personal growth.
- To facilitate effective learning outcomes, use of ICT resources has been implemented and is being emphasized in future endeavours.
- There are plans to introduce altruistic courses to enhance academic capacity and professional social skill sets of students
- To strive to reduce social inequalities and gender parity and ensuring diversity and inclusivity, the institution will take up gender audit.

- For promotion of community services, the NSS unit of the college has taken up health awareness programmes from time to time and has plans to promote child literacy through outreach programmes.
- The NCC unit will of the college which will be introduced in near future has plans to increase mental alertness, good hygiene, physical fitness and manage crises.

The IQAC of the college is extremely pro-active and since its inception in 2013, it is taking forward the institution to heightened clarity and growth with its round the clock work ethics.

#### AIMS AND OBJECTIVES OF THE INSTITUTION

The overarching aims and objectives of the college are the following:

- ✓ To articulate a clear vision and mission of the college and align these with the institution's research, social and educational objectives.
- ✓ To develop an ethos of holistic learning based on career counselling and promoting job creation
- ✓ To enhance use of digital technologies in teaching-learning and in extension and outreach activities.
- ✓ To ensure meaningful engagement of all stakeholders including governance and participative management
- ✓ To identify organizational gaps and loopholes based on institutional priorities
- ✓ To develop the college as an institutional trend-setter in the locality where it is established

#### CRITERION I

NAAC Peer Team suggestions in Cycle 2 in 2016

##### 2.1 CURRICULAR ASPECTS

2.1.1 Curricular Planning and Implementation	<ul style="list-style-type: none"> <li>• Curriculum is designed by University of Kalyani and implemented by the college</li> <li>• Affiliating University revises the curriculum as and when required</li> <li>• Skill development is given due consideration while implementing curriculum</li> </ul>
2.1.2 Academic Flexibility	<ul style="list-style-type: none"> <li>• The college offers 03 UG programs in Arts, Science and Commerce</li> <li>• The institution follows Annual System</li> <li>• Limited subject options are available for students</li> </ul>
2.1.3 Curriculum Enrichment	<ul style="list-style-type: none"> <li>➤ Curriculum is periodically enriched by University of Kalyani</li> <li>➤ 07 faculty members are on Board of Studies of university and they get involved in curriculum development</li> <li>➤ Employability aspect is given importance while revising curriculum</li> </ul>

2.1.4 Feedback System	<ul style="list-style-type: none"> <li>➤ Formal feedback taken from students</li> <li>➤ Some academic changes are made based on feedback</li> <li>➤ Feedback from other stakeholders like Parents, alumni, employers need to be obtained to create more congenial academic environment</li> </ul>
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#### Perspective Plan & Curricular Aspects

Curriculum is a suitable blend of theory and practice that fosters potential mindsets embedded in soft skills, life skills and employability skills with faculties playing the role of academic enablers.

The institution affiliated to the University of Kalyani since 1999 has meticulously planned the curriculum to cater primarily to first generation learners.

The IQAC has always striven to absorb and retain strong faculty base through faculty recruitment and encouragement of the faculty to participate in various development programmes.

The existing curriculum is diverse but the institution plans to upgrade the curriculum in the future. The institution intends to use ICT tools in an extensive manner in the future keeping in mind burgeoning need of creation and delivery of digital content.

The college is aware in order to arouse students' interests upgraded audio-visual aids are required.

At the beginning of the academic session, the Academic Sub-Committee effectively plans meetings and both central and departmental routines are planned early and teachers are intimated about syllabus distribution and class distribution.

The IQAC seeks to organize webinars and extension activities in the future to encourage students and faculties to encourage overarching learning.

Students are always informed about their scope of improvement by seeking feedback in departmental meetings and giving test evaluations and project assignments. To introduce academic flexibility especially keeping in mind the changing job prospects, the IQAC will try to introduce certificate courses to make students learner-centred, knowledge centred, innovation centred and community centred. Plans are there to increase the number of Honours courses and introduce regular PG Courses.

#### CRITERION II

#### NAAC Peer Team suggestions in Cycle 2 in 2016

2.2.1 Student Enrolment and Profile	<ul style="list-style-type: none"> <li>• Admission notice is publicized on college notice board; website and leaflets are distributed in region ensuring transparency</li> <li>• Online admissions are given on merit subject to State Government reservation policy</li> </ul>
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	<ul style="list-style-type: none"> <li>• Inclusive admission policy is adopted for catering to diverse student groups</li> </ul>
2.2.2 Catering to Student Diversity	<ul style="list-style-type: none"> <li>✓ Majority of students are female</li> <li>✓ Remedial classes for weaker students are conducted</li> <li>✓ Institutions caters the needs of economically weaker students</li> </ul>
2.2.3 Teaching Learning Process	<ul style="list-style-type: none"> <li>• College meticulously plans and executes teaching schedules</li> <li>• Lecture method is predominantly used and occasionally guest lectures/seminars/group discussions/symposiums etc. are organized</li> <li>• Institution has initiated ICT facilities to the students</li> </ul>
2.2.4 Teacher Quality	<ul style="list-style-type: none"> <li>➤ College adheres to UGC/State Govt. norms of recruitment</li> <li>➤ 26 permanent teachers comprise 14 PhD. And 04 M.Phil.</li> <li>➤ 34 teachers have attended recharge programs</li> </ul>
2.2.5 Evaluation Process and Reforms	<ul style="list-style-type: none"> <li>✓ Evaluation modalities made known to students by the institution</li> <li>✓ Pattern of Assessment process designed by the parent University is followed</li> <li>✓ Grievance Redressal mechanism is in place</li> </ul>
2.2.6 Students Performance and Learning Outcomes	<ul style="list-style-type: none"> <li>• Student performance is assessed through performance in examinations both in theory and practical</li> <li>• Good academic performance by students</li> <li>• The college has mechanism to monitor and ensure achievements of learning outcomes</li> </ul>

#### Teaching Learning and Evaluation

Student enrolment has increased over the years and periodic tests and viva-voce have been abundantly used in the evaluation process

Plans are taken up to form class-based WhatsApp groups to improve communication with students

The administration has been encouraging the use of notifications on online domain

For encouraging slow learners, the college authority will try to encourage teaching faculty to take classes beyond college hours.

The IQAC is planning to introduce mentor-mentee system in the institution to help provide individual support and special attention to students

Admission notice is publicized on college notice board and work conscientiously to reflect upon and enhance pedagogic methods.

Inclusive admission process is upheld with a well-administered and transparent procedure

To promote student diversity remedial classes should be more intensely implemented.

Lecture methods are diverse and in future there are plans to further diversify these through seminars, group discussions and symposiums.

The college adheres to the UGC/State Govt. norms of recruitment and will try to fill in vacant posts as soon as possible.

Teachers have been progressing to embrace higher degrees and at present notably there are 14 PhD holders. The college should encourage all teachers to obtain PhD.

### CRITERION III

#### NAAC Peer Team suggestions in Cycle 2 in 2016

Promotion of Research	<ul style="list-style-type: none"> <li>• Teachers are encouraged for research</li> <li>• Principal investigator is given full autonomy in research</li> <li>• 10 teachers have awarded PhD during review period</li> </ul>
Resource Mobilization for Research	<ul style="list-style-type: none"> <li>❖ UGC minor research projects grants costing Rs 04.01 lakh are availed by faculty</li> <li>❖ College has organized seminar/workshops from own source</li> <li>❖ College needs to research culture and research output.</li> </ul>
Research Facilities	<ul style="list-style-type: none"> <li>❖ Research facilities comprise Internet facility, library and computing resources</li> <li>❖ Two Ph.D. research guides are on staff</li> <li>❖ Duty leaves and T.A./D. A is granted for attending research related workshops</li> </ul>
Research Publications and Awards	<ul style="list-style-type: none"> <li>✓ 13 text books by faculty</li> <li>✓ 148 publications in peer reviewed and ISSN journals</li> <li>✓ Research output needs augmentation</li> </ul>
Consultancy	<ul style="list-style-type: none"> <li>➢ Informal consultancy is provided without fees</li> <li>➢ Industry-institute interaction needs attention</li> <li>➢ Formal consultancy needs to be initiated</li> </ul>
Extension Activities and Institutional Social Responsibility	<ul style="list-style-type: none"> <li>❖ Extension activities are carried out mainly through NSS and Equal Opportunity Cell</li> <li>❖ Activities like blood donation, health check-up, tree plantation, campus cleanliness, awareness programs, Surveys etc. are carried out.</li> <li>❖ Equal Opportunity Cell has organised gender related sensitization programs</li> </ul>
Collaboration	<ul style="list-style-type: none"> <li>✓ No formal collaborations by college</li> <li>✓ Formal MoUs should be made for faculty development and research</li> <li>✓ There is a need to start institutional collaborations and linkages</li> </ul>

#### RESEARCH CONSULTANCY AND EXTENSION

Over the past five years, the college has witnessed a remarkable surge in research and innovation

The institution is fully committed to providing an environment that allows teachers to extend and increase their knowledge base.

There has been a noticeable increase in the number of teachers who have completed their doctoral work

Faculty members are actively involved in furthering their academic credentials

The publications of the teaching faculty had steadily increased over the years both in journals and books with book chapters

The institution encourages the faculty to avail research funds from UGC and in future will make continuous efforts to avail research grants from ICSSR, DST-SERB, etc.

The college library will subscribe to a substantial number of print as well as online journals to equip its research facilities

The college plans to go for institutional collaboration to organize job related training and conduct webinars with career in technology in mind.

The institution plans to introduce industry-institute interaction for collaborative research and intellectual property development

The institution plan to build up in-house research cell for enhancing commitment to research

Substantial number of outreach programmes are conducted by NSS and in future the NCC plans to conduct programmes o special commemorative days. NSS too plans to do Social Media Awareness Training with an emerging cyberspace full of uncertainties in digital world apart from blood donation camps, health awareness camps, campus cleanliness, tree plantations and awareness programmes

The institution will get int Memorandum of Understandings in future with various NGOs and institutional collaborations to create resource optimization mechanisms.

#### CRITERION IV

##### NAAC Peer Team suggestions in Cycle 2 in 2016

2.4.1 Physical facilities	<ul style="list-style-type: none"><li>✓ Campus area is 20436.24 sq.mts. with 10000 built up area</li><li>✓ Adequate facilities with 27 classrooms, lab 06, and 01 seminar hall and one open theatre</li><li>✓ Adequate sport facilities with gym, 01 boys' hostel, cafeteria and Girls' hostel under construction</li></ul>
2.4.2 Library as a Learning Resource	<ul style="list-style-type: none"><li>➤ Library space is 260 sq. mts. With 40 seating capacity and faculty reading room facility</li><li>➤ 17597 books, 06 Journal and 06 magazines on racks</li><li>➤ Library is equipped with INFLIBNET and is computerized. E-journals and e-books through N-list program</li></ul>
2.4.3 IT infrastructure	<ul style="list-style-type: none"><li>➤ College is equipped with 41 computers, 20 laptops with 08 licensed software</li><li>➤ Internet connectivity is available with Wi-Fi</li></ul>



	➤ Rs 13.00 lakh have been spent in last four years on development of IT infrastructure
2.4.4 Maintenance of Campus Facilities	<ul style="list-style-type: none"> <li>✓ Maintenance budget is available for campus</li> <li>✓ Budget provision is fully utilized</li> <li>✓ Campus is well maintained, green and clean</li> </ul>

## INFRASTRUCTURE AND LEARNING RESOURCES

The campus area of the institution is big with 10,000 sq. kms and the IQAC wishes to increase the number of classrooms in the future considering the rise in student strength in the college

The institution plans to complete the Girls' hostel in the near future

In the future the institution has plans to expand number of class rooms and laboratories

The institution has consistently developed an ICT-enable ecosystem and is also planning to increase the number of classrooms with ICT facilities

The prized possession of the college is its well-stocked library with open access system and in the future the IQAC plans to expand the reading room to accommodate more students and staff.

The library has significantly evolved over the years and in the future the IQAC plans to expand its well-equipped IT infrastructure by introducing LMS, barcode enable student library cards and WEBOPAC. The IQAC is well aware that the benefits of e-catalogue will reduce the cost of data processing.

With the advancement of technology, library automation is not only confined to a computerized catalogue of bibliographic records, but it is an end-to-end complete solution managing all activities. The IQAC plans to introduce LIBSYS, a complete web centric library management software with easy powerful searching, sorting and filtering.

Electronic resources can be used in meeting information needs and effective retrieval of information. In the future apart from e-books and journals' expansion, the IQAC is planning to provide e-access to find e-databases, DATA/GIS, digital library projects, e-exhibitions, e-conference proceedings, e-subject guide, e-news-letters and web search tools on a range of topics.

The college is completely Wi-Fi enabled and plans to upgrade the system with router installation of 5Ghz frequency.

The IQAC of the college plans to increase the number of desktop and laptop purchase very soon.

The IQAC plans to foster sensitivity to prioritize the use of recycled materials and consider heat island effect in construction designs

The IQAC plans to embrace alternative energy resources and adapt to eco-friendly technologies

The IQAC also plans to conserve water and natural resources by introducing rain water harvesting and proper disposal of waste.

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### NAAC Peer Team suggestions in Cycle 2 in 2016

Student Mentoring and Support	<ul style="list-style-type: none"><li>✓ All details of scholarships are given in prospectus</li><li>✓ SC, ST and OBC scholarships are available for students</li><li>✓ Remedial classes are conducted and teacher-ward system is in practice</li></ul>
Student Progression	<ul style="list-style-type: none"><li>✓ Student progression from UG to PG is minimum</li><li>✓ University passing record is good</li><li>✓ Drop out ratio is 14.50% which needs to work upon</li></ul>
Student Participation and Activities	<ul style="list-style-type: none"><li>➤ Institution encourages students to participate in extracurricular and co-curricular activities</li><li>➤ Students have participated and won laurels at the Inter-Collegiate, University and state level competitions in youth parliament and quiz</li><li>➤ Wall magazines prepared by students is regular feature of the college</li></ul>

Student support and progression implies a holistic development and well-being of students of an academic institution and the guidance and benefit they receive towards their entrance into higher realms of learning as they progress. It also means the contribution of Alumni in the development of the institution. When the NAAC Peer Team presented the institutional Re-Accreditation of Jangipur College our student strength and progression was excellent. The college scored high marks in areas like student strength which is quite substantive and increasing, considering this is the only co-ed college in the vicinity with proper infrastructural facilities.

The institution motivates the students especially from underprivileged communities to procure scholarships, freships and endowments. It has greater plans to provide and raise scholarships for students over the years. Psychologically, many students are weak and due to economic hardships, there is a lack of confidence in many students. They are unsure of their future prospects as most of them are first-generation learners. Therefore, plans are on the anvil to bring in big corporate houses for counselling and placements for jobs and provide skill development training in the future. Further, plans are also there to create a pro-active and robust Career Counselling Cell to mete out consultancy services in this domain. The institution is also planning career fairs and free mentoring classes outside the scheduled hours of college to reduce the drop-out rate of students which has been high.

In consonance with the strategic goals of the UGC which is to prioritize a student-centric approach, cultivate student advocacy, intensify support for under-represented groups and boost student enrolment, retention and graduation metrics, the institution has adopted plans and programmes to encourage students not only for academic excellence but cocurricular activities with soft skill development and enhancement of life skills through a stratagem of introducing various value-added and add-on courses in the future. All these propositions will be taken up keeping in mind the changing scenario of the job market which is increasingly getting competitive and over the edge.

There are plans to open an Alumni Association for the former students of the institution many of whom are well-placed and doing very well in their respective fields. Though there are

various departments who maintain a record of their pass out students and have had informal reunions to connect and retain bonds over the years, plans for a formal registration of an Alumni Association is very much on the radar.

Many students of the institution have pursued post-graduation and there are plans to encourage many more to enter higher education and build their careers.

Sports is very much initiated every year and there are future plans to provide awards in sports for students as many have performed outstandingly in various parameters of extra-curricular activities like Annual Sports Days and also in Youth Parliament activities. Apart from NSS, plans are chalked out to open a NCC unit for the college students for greater participation and grooming them to develop as Youth of Tomorrow.

The institution also has plans to encourage the NCC unit (once it is introduced) and NSS unit to take special training for furthering the development work in nearby villages for instance students' education through adoption of villages, organizing blood donation camps and providing assistance for the sustenance of a better environment outside campus. Inside campus, there are plans to plant more trees especially medicinal plants and sustain and augment activities for a green and plastic free campus. The college is also planning for Green Audit/Environment Audit and ISO certification in the future.

Another very significant endeavour will be to encourage more students to participate in cultural programmes like debates, quiz competitions, dramas, singing and dancing, along with elocution for nurturing a vibrant campus life. Along with all these activities, ICT based learning and computer skill development will invigorate the experiential learning of the students as primary stakeholders of the institution.

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

##### NAAC Peer Team suggestions in Cycle 2 in 2016

Institutional Vision and Leadership	<ul style="list-style-type: none"> <li>➤ Program offering is in tune with vision and mission</li> <li>➤ The college practices participative management on campus</li> <li>➤ The college grooms leadership at various level</li> </ul>
Strategy Development and deployment	<ul style="list-style-type: none"> <li>• The college has Perspective plan for phase wise development</li> <li>• The college has well defined organization structure</li> <li>• Cordial relationship is existing on campus</li> </ul>
Faculty Empowerment Strategies	<ul style="list-style-type: none"> <li>➤ The faculty is recruited by State Govt. as per UGC norms</li> <li>➤ Faculty is encouraged for academic development</li> <li>➤ Performance Appraisal mechanism is practiced</li> </ul>
Financial Management and Resource Mobilization	<ul style="list-style-type: none"> <li>➤ Main source of finances is state government funding</li> <li>➤ College has adequate provision for teaching-learning</li> <li>➤ Audit is carried out regularly</li> <li>➤ College could obtain UGC grants for equipment, seminars and MRP</li> </ul>
Internal Quality Assurance System	<ul style="list-style-type: none"> <li>➤ IQAC is in place from 2013 as per NAAC norms</li> <li>➤ External members are involved in IQAC</li> <li>➤ IQAC be made more proactive</li> </ul>

The comprehensive framework is a culmination of insights and collective wisdom from management to encourage an atmosphere of academic and administrative excellence and exemplary leadership for bolstering stakeholder trust and confidence. Jangipur College will further already established norms of participative management and governance which was lauded by the NAAC Peer Team in assessment and accreditation in its 3<sup>rd</sup> cycle. The principle of effective governance is aligned with the academic values of the college in tune with the vision and mission of the college.

The institution plans to embrace more distance learning along with an attempt to start regular PG classes with ICT based learning in every classroom. A democratic and transparent organizational structure will be strengthened to emphasize leadership skills, combined with a clear strategic vision, to equip institution to tackle present challenges and future uncertainties. There are plans to drive institutional brilliance by balancing autonomy with accountability. Faculty and staff should understand how decisions are being made and how they can contribute to the institution's mission. In order to intensify research output, plans are being drawn up to constitute a research committee. The NAAC Team has recommended integrating teaching-learning with the extensive use of ICT. Plans are there for extensive use of ICT and integrating it with the teaching-learning process. There is a distinct plan to make all classrooms ICT enabled. There are also plans for the upgradation of library infrastructure (software and hardware). Purchase of more books for the development and upgradation of the library are on the anvil. Plans are also there for purchase of Gymnasium and Sports Equipment.

The Internal Quality Assurance Cell, which was established in 2013, as per UGC norms, which controls the internal quality of the college has plans to encourage the faculty to procure funds for diversification of research and go for formal collaboration and undertake more funded research projects. There are plans to get more development grants from UGC. There are also plans to promote a research culture and more research output. Many faculties are planning for enrolling in PhD courses and some are about to complete their doctoral dissertations. The faculty is regularly encouraged to take up Refresher/Orientation/FDP courses and participate in seminars and workshops. Plans are there to develop quality research programmes, research methodology courses and intellectual property development. Efforts are being mobilized to create an IPR Club and plan seminars to promote systematic institutional research. Initiative is taken to fill up vacant posts of both teaching and non-teaching staff. There are efforts to formulate a plan for the construction of an Auditorium in the institution.

The college follows a distinct mechanism for external and internal audit to ensure transparency in internal matters. It has strategies for mobilization and optimal utilization of resources and it conducts financial audits regularly. Though the Government of West Bengal appoints statutory auditor to audit the accounts and finance of the college, the institution plans to identify innovative revenue streams to bolster financial accountability. This means to develop a long-term financial plan that includes measures to ensure financial stability, diversifying income streams, controlling costs and increasing efficiency:

1. **Budget Allocation** – The institution plans to determine how the budget will be allocated among different areas of the institution for instance, streamlining faculty and staff salaries, student services and research initiatives. The financial resources are allocated and utilized properly and the Governing Body has decided to keep incessant vigil over its utilization.
2. **Funding Sources** – The institution will prioritize funding for the development of financial enablers such as government grants, patents, donations from ex-students on a sustainable basis. Revenue is mainly derived from the tuition fees of the students.

The Governing Body intend to conduct environmental audit and upgrade and renew ERP. Tally 9. The college also intend to customise ERP for the college to record and maintain all student related data, data related to teaching and non-teaching staff and such other matters. A separate fund allotment for Research Cell to be created and allocated is an ambitious plan for achieving in the upcoming years. Financial compliance will be ensured through effective monitoring system. The institution is also pro-active in implementing effective welfare measures and performance Appraisal system of the teaching faculty. The institution plans to open a study centre from Netaji State Open University and will apply for grant for the same. Plans are on the anvil for Career Advancement Scheme Promotion of many teachers which are pending. The management of the college has granted maternity leave according to government provisions to lady teachers and in the future too it is empathetic towards doing the same. The institution plans for MoUs with various external institutions in the future to enhance the academic and administrative capabilities of the college.

The IQAC is in place since 2013 as per NAAC norms and follows a policy of no compromise when it comes to ensuring quality control in the institution. It has ambitious and robust plans for career counselling and placement services including internships in multinational corporations for the students for not only their careers but also to give the students of a rural area an exposure of city-bred existence for sustenance in future. The IQAC has plans to organize workshops in college premises to develop industry-specific skills to prepare the students for the workforce. Plans are envisaged to offer a variety of workshops and provide financial aid to the students with an array of scholarships to embolden their efforts for supporting them. The IQAC is contemplating to introduce a mentoring system for the students of the college for a very long time to take care of their psychological as well as academic well-being. This drive will be in sync with its efforts to introduce remedial classes which were very much appreciated by the NAAC Peer Team in its last visit. The IQAC has continually encouraged teachers to use ICT in teaching-learning process and have plans also to introduce Moodle Learning Management System in the library. There are persistent efforts made by IQAC to encourage teachers to provide e-handouts to the students apart from hard copies of study materials.

The IQAC has envisioned EMS and QMS for the college. Since the college is on the banks of River Bhagirathi, the students are aware of the requisite attempts to make the college premises and outside vicinity pollution-free and raise awareness on erosion of river and how it affects families which have become migrants and suffer a lot due to this. The NSS unit of the college will be encouraged to raise consciousness of students on this issue apart from plans to provide Social Media Awareness Programmes. Social media is increasingly becoming a powerful tool especially in hands of young minds who are steadily hooked to it.

The IQAC has great plans for the betterment of the academic ambience of the institution by encouraging the staff to conduct both extension and outreach programmes and facilitate teaching-learning, research and infrastructural development. It is enthused to conduct more national and state seminars and has plans to organize international seminars in the future.

It will provide accessible information to the teaching faculty to apply for funding opportunities and research grants. It will provide assistance, resources and support for pedagogical innovation and teaching excellence. For this purpose, the IQAC has plans to digitize the entire campus with ICT based classrooms everywhere in college and upgrade wi-fi speed to at least 250 Mbps in the campus. The IQAC vision is that each department will be provided with at least one desktop and a printer and

internet facility. The IQAC has plans to provide all teachers with laptops to be used as teaching aid and also for enabling research. Books without copyright restrictions are to be digitized.

The IQAC has plans to develop programs that promote diversity, equity and inclusion across all levels of the institution. Purposively the IQAC plans to introduce Gender Audit and undertake efforts to raise levels of gender equity in the institution. The college has a substantial count of female students therefore it plans to introduce sanitary vending and disposal machines in the Girls Common Room. A Day Care Centre which was already there with a lady attendant is to be renovated. The IQAC also intends to prioritise the safety of all the stakeholders especially women in the campus by ensuring a zero-tolerance approach towards discrimination, ragging, bullying and provide accessibility for persons with disability. There are plans to implant CCTV cameras in campus to prevent any kind of disrespect towards female students.

The college already had an anti-sexual harassment cell but efforts are being taken to establish not to prevent ragging but establish a cell for prevention of sexual harassment in campus by introducing a portal in the college website to counter sexual harassment. All efforts are being streamlined according to UGC Guidelines introduced on 02.05.2016 which encourages strict measures to prevent harassment of women at workplace especially after the Visakha Guidelines and Justice Verma Committee recommendations. Harassment is a serious offence and the IQAC recognises the significance of the issue verbatim. Plans are being devised to introduce value-added courses and skill development courses on Beauticians Training Programme and Computer training programmes.

#### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

##### NAAC Peer Team suggestions in Cycle 2 in 2016

2.7.1 Environmental Consciousness	<ul style="list-style-type: none"> <li>➤ Campuses are green and clean</li> <li>➤ College inculcates environmental consciousness among the students</li> <li>➤ Plastic free campus, and energy conservation, is practiced on campus</li> </ul>
Innovations	<ul style="list-style-type: none"> <li>➤ Use of film text as supplement of print text in some classes</li> <li>➤ Online cash less counter (Bill desk)</li> <li>➤ Innovation club and activities needs to be initiated</li> </ul>
Best Practices	<ul style="list-style-type: none"> <li>➤ Admission is given to all without discrimination</li> <li>➤ Financial support to economically weaker students</li> <li>➤ Entry in service program for students</li> </ul>

The strength of an institution lies in its system of values which moulds and nurtures its members irrespective of their differences into a common whole. The college respects the dignity of all stakeholders and values their diversity. Using common goals and shared beliefs the institution aims to nurture students into socially responsible human beings imparting the values of empathy, integrity, respect and gratitude.

### Environmental Consciousness

For increasing environmental sustainability and maintain an eco-friendly campus, the college will take up the following measures:

1. Raise environmental consciousness of students through regular workshops and external drives conducted by the NSS unit of the institution
2. Maintain a green and clean plastic-free campus
3. Will emphasize on paper-free transactions, use of LED bulbs, plant new saplings and save paper through e-circulation of notices.
4. Will maintain proper display boards throughout the campus on raising awareness against pollution of water, wastage of water, felling of trees, use of plastics and the like
5. The college is planning on a solid waste management collection and disposable system.
6. The NSS will plan more awareness drives to foster sensitivity towards environment and promote awareness campaigns.
7. The college will plan to introduce rainwater harvesting
8. The college has substantial plans to contact agencies for management of e-waste.
9. The college will update Quick Heal software to keep laptops and desktops free from e-junk.
10. The institution will devise ways to filter out contaminated water from the Chemistry Lab

### Innovations

1. The college will continue to strengthen ways to use film text as supplement of print text in some classes. In fact, few departments are way ahead in doing so and they have supplemented literary texts by showing films in smart classroom to generate interest and curiosity of students. In this field, the Department of English is has taken lead and even encouraged the Equal Opportunity Cell of the college to organize film shows apart from academic arena to promote anti-discriminatory values and equity in campus.
2. Online cash less counter (Bill desk) is continuing in the institution with HRMS and PFMS portals for salary disbursement of the college staff.
3. The College has plans to create not only an IPR Club keeping in mind innovations and patents but also to build an Electoral Literacy Club to increase consciousness on the voting rights and behaviour in the minds of young adults who will become first-time voters to raise responsible and conscientious future citizens for our democracy.

### Best Practices

The college has instilled and nurtured righteous values in all its stakeholders to embrace students from diverse background and especially students from socially and economically underprivileged background for whom this is the only institution that gives them an opportunity in the rural vicinity for embarking on a journey of higher education. This ability of the institution to give admission to all without discrimination was praised in NAAC Cycle 2. Already pro-active NSS Unit of the college plan to provide free education classes for the children of underprivileged families in the adjacent villages.

The institution promotes non-discriminatory behaviour inside and outside campus and promotes the values of gender equity and equivalence. A lot of emphasis is on a gender-neutral campus where even the differently abled gain a strong foothold. Plans are there to introduce washrooms for them and ramps for their benefit.

In the future, the IQAC has high expectations from both the teachers and students in giving proper feedback for enhanced quality management. It also will emphasize on a unique and enriching educational environment with quality academic audits and well-managed, non-redundant and instant information for decision-making.

#### CONCLUSION

Perspective Plan is a blueprint of efforts to be made by the institution to impart quality education and achieve its vision, mission, and goals and objectives. Accordingly, the college planned to prepare a long-term plan along with the eight-year Perspective Plan. IQAC is the most prominent administrative body responsible for ensuring quality assurance and enhancement. The IQAC will take utmost care that due consideration is given to the requirements of all stakeholders. The Perspective Plan has been prepared keeping in mind the quality assurance indicators of seven criteria of NAAC. The management of the college formulated this Perspective Plan after discussing with the IQAC.

*Basudeb Chakrabarti*

Dr. Basudeb Chakrabarti  
Coordinator, IQAC

*Dr. Basudeb Chakrabarti*  
Associate Professor in English &  
IQAC Co-ordinator  
Jangipur College

*Dr. Naba Kumar Ghosh*

Dr. Naba Kumar Ghosh  
Teacher-in-Charge

Teacher-in-Charge  
JANGIPUR COLLEGE  
P.O.-Jangipur, Murshidabad



Attested  
*Bina*  
Principal  
Jangipur College



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SSR 6.5.1

Session: 2018-19 to 2022-23

## IQAC's Deployment of Perspective Plan: **A Report** 2018-2019 to 2022-2023

<b>Session 2018-19</b>	
Construction of Class Rooms and Computer Centre on the 2nd Floor of the Main Building be expediated.	Classes would tentatively commence in the newly constructed classrooms from the next session.
Activities of NSS augmented. For instance, much needed Blood Donation Camp in collaboration with Jangipur Superspeciality Hospital.	Accomplished successfully on 07.03.2019
Sensitization Programme by Women's Cell in collaboration with Chandnichakhat Association Rural Social and Health Advancement (Niti Ayog Reg. No. WB/2009/0007411): "Female Health and Hygiene: Towards Sustainable Sanitation". Resource Person: Dr. R. P. Chakraborty, Neuro-psychiatrist, Monobikshan, Berhampur.	Accomplished successfully on 08.03.2019.
Workshop of 04 Days for SC, ST, OBC, Minority & Girl students by Equal Opportunity Centre: "Positive Discrimination: An Overview".	Accomplished successfully from 13.03.19 to 16.03.19
Ensuring continuous upgradation of the teaching-learning environment, particularly in terms of ICT	Encouraging the use of ICT. To facilitate uninterrupted broadband services from private vendor – Wishnet – has been ensured with 80 to 100 Mbps speed.
Keeping all students informed about all notifications through sms alerts (admission, examination, library activities) and all teachers and stakeholders through notices on website and college notice board.	The proposal has been successfully implemented.
Introduction of CBCS mode. Class hours enhanced from 45 mins. per class to 1 hour per class.	Accomplished successfully
<b>Session 2019-20</b>	
01 Whole Time Teacher joined in Political Science	Accomplished on 01.10.2019
02 Whole Time Teachers joined in Zoology & Mathematics	Accomplished on 01.11.2019
01 Whole Time Teacher joined in Sanskrit	Accomplished on 08.11.2019
NSS organized an AIDS awareness programme: "Breaking the Stigma: AIDS Awareness Programme"	Accomplished successfully on 01.12.19

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01 Whole Time Teacher joined in Bengali	Accomplished on 13.02.2020
01 Whole Time Teacher joined in Bengali	Accomplished on 19.02.2020
01 Whole Time Teacher joined in Bengali	Accomplished on 28.02.2020
Women's Cell organized a sensitization programme: "Engaging Ethics in Gender Equality: Towards an Equitable Campus Life" in collaboration with Chandnichakhat Association Rural Social and Health Advancement (Niti Ayog Reg. No. WB/2009/0007411).	Accomplished successfully on 08.03.20
Enhancement of ICT: Purchase of <b>26 Laptops and 22 Desktops</b> utilizing RUSA 2.0 Fund	Accomplished successfully on 08.06.20 vide Bill of Delta Computer, Dated: 05.06.20, Invoice No. D/G/0627/20-21
<b>Session 2020-21</b>	
Students' Mentoring Introduced	Accomplished
Introduction of NCC	Accomplished
Participation in NIRF 2020	Accomplished
Introduction of Codes of Conduct & the same posted in college website	Accomplished
Enhancement of ICT: Purchase of <b>17 Desktops and 4 Laptops</b> utilizing RUSA 2.0 Fund	Accomplished successfully on 04.03.21 vide Bill of Delta, Dated: 04.03.21, Invoice No. 6187 (01 Desktop) and on 18.03.21 vide Bill of Delta Computer, Dated: 18.03.21, Invoice No. 6193 (16 Desktops & 04 Laptops)
Enhancement of Library Infrastructure utilizing RUSA 2.0 Fund	Accomplished
Enhancement of Gymnasium utilizing RUSA 2.0 Fund	Accomplished
Purchase of Games and Sports Equipment	Accomplished
Classroom Construction Works Expediated	In process
Appointment Letter issuing to 21 SACTs	Accomplished on 15-07-2020
5 Days' National Level Webinar: "Prasanga Rabindranth" by Deptts. of Bengali and History	Accomplished from 16.07.2020 to 20.07.2020
National Level Webinar: "Modern Era of Scientific Research and Medical Ethics to Combat Corona Pandemic" by Deptts. of Zoology and Chemistry	Accomplished on 28-07-2020

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7 Days' International Lecture Series and Workshop: "Revisiting History of India and Beyond" by Deptt. of History in collaboration with Sripat Singh College, Murshidabad	Accomplished from 02-09-2020 to 08-09-2020
01 Whole Time Teacher joined in Chemistry	Accomplished on 03.09.2020
Extension Lecture on "Rassundari Devi's <i>Amar Jiban: A Re-reading</i> " by Deptt. of English. Resource Person: Dr. Suparna Bhattacharya, Associate Professor, Calcutta Girls' College.	Accomplished on 20-09-2020
NSS's Covid Awareness Programme	Accomplished on 24-09-2020
NSS's Free Face-Mask Distribution Programme	Accomplished on 05-10-2020
Webinar cum Sensitization Programme: "Choose to Challenge in Equity in Leadership of Women in a Covid-19 World" by Women's Cell and IQAC. Resource Person: Dr. Suparna Bhattacharya, Associate Professor, Department of English, Calcutta Girls' College.	Accomplished on 08-03-2021
CAS of 07 whole-time teachers	Accomplished on 12-05-2021
State Level Workshop cum Training of Teachers: "History of Bangladesh from Liberation to the Present Day" by Deptt. of History. Resource Person: Mr. Alok Ghosh, Chairman, UG-BoS of History, University of Kalyani	Accomplished on 15-05-2021
NCC's Puneet Sagar Abhiyan	Accomplished on 29.05.21 to 05.06 21
State Level Workshop cum Training of Teachers: "History and Tourism in India" by Deptt. of History in collaboration with Sripat Singh College, Murshidabad. Resource Person: Mr. Alok Ghosh, Chairman, UG-BoS of History, University of Kalyani	Accomplished on 10-06-2021
2 Days' International Level Webinar: "Modern Indian Philosophical Thinkers" by Deptt. of Philosophy. Resource Persons: Dr. M. Matiur Rahman, Professor, Deptt. of Philosophy, Dhaka University; Dr. Tara Chatterjee, Ramkrishna Mission Institute of Culture, Kolkata etc.	Accomplished from 22-06-2021 to 23-06-2021
Extension Lecture on "Understanding the Origin and Scope of Orientalism as a Colonial Discourse" by Deptt. of English. Resource Person: Dr. Abin Chakraborty, Assistant Professor in English, Chandernagore College, Hooghly	Accomplished on 27-06-2021
Students' Satisfaction Survey	Accomplished
Feedback Analysis and Follow-up Action	Accomplished
<b>Session 2021-22</b>	

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Continuation of ICT based classes in blended mode	Accomplished
Classroom Construction Works	Completed
Participation in NIRF 2022	Accomplished
MCAS of one non-teaching staff	Accomplished on 07-07-2021
IQAC's Workshop on "Psycho-social Support for Covid Pandemic Condition" in collaboration with Mahatma Gandhi National Council of Rural Education. Resource Person: Shrayashi Das, Consultant-SAP, Ministry of Education, Govt. of India	Accomplished on 07-07-2021
Extension Lecture on "No Experiment, No Modernity, Routes in Modern European Drama" by Deptt. of English	Accomplished on 07-07-2021
Extension Lecture on "Voicing the Local Roots of North-East: A Critical Review of Mamang Dai's Selected Poems" by the Deptt. of English. Resource Person: Mr. Tapan Mandal, Assistant Professor in English, Sewnarayan Rameshwar Fatepuria College, Beldanga	Accomplished on 15-07-2021
National Level Webinar: "Rise of Nationalism within the Context of South Asia" by the Deptt. of Political Science. Resource Person: Dr. Shibashis Chatterjee, Professor, Shiv Nadar University, Noida, Dr. D. Bhattacharya, Indian Council of World Affairs, New Delhi etc.	Accomplished on 29-07-2021
State Level Workshop on Swachhata Action Plan in association with Mahatma Gandhi National Council of Rural Education	Accomplished on 03.08.2021
Online Teachers' Training: "Beyond the Classroom: Integrating Mental Skills and Psychological Traits for Student Mentoring", Phase -1 by IQAC. Resource Person: Ms. Niharika Kalra, Rehabilitation Counsellor, Greater Noida.	Accomplished on 15.08.2021
State Level Webinar: "Are We Free? Exploitation of Women and Children for Centuries" by IQAC. Resource Person: Dr. S. Biswas, Sanskrit College and University etc.	Accomplished on 27-09-2021
National Level Webinar: "The Predicament of Dalit Women: Contemporary Socio-political and Cultural Perspectives" by Deptt. of English and Equal Opportunity Centre. Resource Person: Ms. Manjula Pradeep, National Convener, Dalit Human Rights Defender India etc.	Accomplished on 04-10-2021
National Level Webinar: "The Patriarchal Pandemic: Covid 19 and Domestic Violence on Women in India- A Social Anathema" by Women's Cell and IQAC. Resource Person: Dr. Hena Singh, Associate Prof. Miranda House, Delhi etc.	Accomplished on 05-10-2021
International Level Webinar: Plant Responses to Abiotics Stress" by Deptt. of Botany by Deptt. of Botany & IQAC. Resource Person:	Accomplished on 09-10-2021

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Dr. Ravi Gupta, Assistant Prof., Kookmin University, South Korea etc.	
National Level Webinar: “Theatrons: Introducing the Theatres of Greece, Rome and India” by Deptt. of English. Resource Person: Dr. Nirban Manna, IIT Dhanbad etc.	Accomplished on 30-10-2021
State Level Seminar: “Women Leadership and Global Politics” by Women’s Cell. Resource Person: Dr. Antara Roy, Presidency University etc.	Accomplished on 08-03-2022
NSS’s in campus Covid Vaccination Programme in collaboration with Jangipur Super Speciality Hospital	Accomplished on 07.10.21 & 08.10.21
NSS’s AIDS Awareness Programme	Accomplished on 01.12.2021
Promotion of two non-teaching staff	Accomplished on 28-01-2022
CAS of 04 whole-time teachers	Accomplished on 02-02-2022
NSS’s Celebration of International Women’s Day including Chief Justice, Jangipur Sub-Divisional Court, Nurses, Jangipur Super Speciality Hospital and Lady Police Personnel	Accomplished on 08-03-2022
NSS’s 7 Days’ Special Camp in adjacent village	Accomplished from 22-03-2022 to 28-03-2022
Celebration of Ambedkar’s Birth Anniversary by Deptts. of Bengali, Sanskrit and Political Science	Accomplished on 13-04-2022
Staff Training Programme on POSH by IQAC	Accomplished on 20-04-2022
NSS’s participation in National Integration Camp at Kerela	Accomplished from 15.05.2022 to 21.05.2022
NSS’s World Bicycle Day Rally	Accomplished on 03.06.2022
NSS’s World Environment Day and Plantation Programme	Accomplished on 05.06.2022
Students’ Satisfaction Survey	Accomplished
Feedback Analysis and Follow-up Action	Accomplished
<b>Session 2022-23</b>	
Enhancement of ICT: Purchase of <b>20 Desktops</b> utilizing College Fund.	Accomplished successfully on 17.12.22 vide Bill of Delta, Dated: 17.12.22, Invoice No. 4881 (20 Desktops)
MoU with RICE Smart to assist the Career Guidance Sub-committee regarding job-related training	Accomplished on 12.07.2022

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Offline Training of Staff to handle Fire Hazards	Accomplished on 13.07.2022 & 22.07.2022
Innovative Teaching: Film Screening of <i>Parama</i> directed by Aparna Sen by Deptt. of English to correlate the text of the syllabus – <i>Hayavadana</i> – with the film-text	Accomplished on 16.07.2022
Innovative Teaching: Film Screening of <i>Doctor Faustus</i> directed by Coghill and Burton by Deptt of English to correlate the text of the syllabus with the film-text	Accomplished on 23.07.2022
MoU with Hulladek Recycling Pvt. Ltd. for disposal of e-waste	Accomplished on 01.08.2022
NSS's Orientation and Social Media Awareness Training. Resource Person: Mr. Agnimeel Das, Youth Officer, Regional Directorate of NSS, Ministry of Youth Affairs and Sports, Govt. of India	Accomplished on 05.08.2022
Online Workshop on Research Methodology for Faculty: "Discover New Horizons of Research". Resource Person: Dr. Surajit C Mukhopadhyay, Prof. & Dean of Humanities and Social Sciences, Sister Nivedita University, Kolkata.	Accomplished on 06.08.2022
MoU with Netaji Subhas Open University (NSOU) to open its Study Centre in Jangipur College	Accomplished on 02.09.2022
MoU with Nabagram Amar Chand Kundu College	Accomplished on 10.09.2022
NSS's Relief Camp at Samsanganj Ganga erosion area	Accomplished on 20.10.2022
NSS's Free Health Check-up at Dhanpatnagar (Adopted Village)	Accomplished on 24.10.2022
NSS's Awareness Rally Against Child Marriage	Accomplished on 10.11.2022
Value Added Course by Department of Geography and Environmental Science on "Different Hydrological Action in Environment" from 17.11.2022 to 14.01.2023 (30 hours)	Accomplished
NSS's Free Education Programme for the underprivileged school students in Khudiram Pally	Accomplished on 20.11.2022, 18.12.2022, 09.04.2023 & 16.04.2023
Seminar: "Job Opportunity for Students". Resource Person: Mr. Arnab Kumar Das, Jio Centre Manager, Reliance Infocom etc.	Accomplished on 28.11.2022
NSS's AIDS Awareness Rally	Accomplished on 01.12.2022
MoU with Sewnarayan Fatepuria College	Accomplished on 07.12.2022
1 Whole Time Teacher joined in Physics (Mutual Transfer)	Accomplished on 08.12.2022
NSS's Blood Donation Camp in College Campus in collaboration with Jangipur Superspeciality Hospital, Jangipur.	Accomplished on 15.12.2022
MoU with Kandi Raj College	Accomplished on 15.12.2022
MoU with Berhampore Girls' College	Accomplished on 16.12.2022
Workshop: "Laptop Servicing-cum-Teaching & Office Use". Resource Person: Mr. Subhendu Roy, Managing Director, Delta Computer	Accomplished on 19.12.2022

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MoU with Siddhinath Mihavidyalaya	Accomplished on 18.01.2023
EMS (ISO 14001: 2015) on 31.01.2023 & QMS (ISO 9001: 2015) by IAF	Accomplished on 31.01.2023
Value Added Course by Deptts. of Zoology and Botany for Semester VI from 01.02.2023 to 29.04.2023 (30 hours) on "Environmental Biotechnology"	Accomplished
MoU with Raja Birendra Chandra College	Accomplished on 03.02.2023
MoU with Jalangi Mahavidyalaya	Accomplished on 10.02.2023
Invited Talk on "Kobir Mukhomukhi: Kobita Path o Alochona" by IQAC & Deptt. of Bengali. Resource Person: Mr. Sibashis Mukhopadhyay, Poet of National repute.	Accomplished on 15.02.2023
38th Annual Conference of Paschimbanga Itihash Samsad (West Bengal History Congress) by IQAC & Deptt. of History. Resource Persons: Dr. Sibhashis Chatterjee, Professor, Deptt. of IR, Jadavpur University; Prof. Kunal Chakraborty, JNU etc.	Accomplished from 17.02.2023 to 19.02.2023
MoU with Kultali Dr. B R Ambedkar College	Accomplished on 20.02.2023
MoU with Subhas Chandra Bose Centenary College	Accomplished on 07.03.2023
International Women's Day Celebration by NSS	Accomplished on 08.03.2023
MoU with Sukanta College	Accomplished on 13.03.2023
MoU with Sagardighi Kamada Kinkar Smriti Mahavidyalaya	Accomplished on 14.03.2023
MoU with Dumkal College	Accomplished on 20.03.2023
Innovative Teaching: Film Screening of <i>Utsav</i> directed by Girish Karnad by Deptt. of English to correlate the text of the syllabus – <i>Mrcchakatika</i> – with the film-text	Accomplished on 28.03.2023
Grievance Redressal Cell reconstituted as CSGRC with grievance redressal mechanism through a portal in the college website	Accomplished on 11.04.2023
Special Lecture on "Reading Annihilation of Caste" by IQAC, Seminar Sub-committee & Equal Opportunity Centre. Resource Person: Prof. Ishita Roy, Department of English, University of Kalyani	Accomplished on 12.04.2023
Value Added Course by Department of Philosophy and Department of Sanskrit on "Indian Knowledge System: An Introduction" from 12.04.2023 to 20.05.2023 (30 hours)	Accomplished
Online Invited Talk on "Matua Movement in Bengal" by IQAC, Seminar Sub-committee & Deptt. of History. Resource Person: Prof. (Dr.) Debi Chatterjee, Department of IR, Jadavpur University	Accomplished on 14.05.2023
Online Invited Talk on "Death Penalty and Rape: A Critique" by IQAC, Seminar Sub-committee, Deptt. of English and Women's Cell. Resource Person: Mr. Sujato Bhadra, Human Rights Activist of International Repute	Accomplished on 21.05.2023
Extension Lecture on "Faniswanrnath Renuer Moila Anchal: Path o Protikriya" by IQAC, Seminar Sub-committee & Deptt. of Bengali.	Accomplished on 21.05.2023

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Resource Person: Dr. Chitrita Banerjee, Shri Shikshayatan College, Kolkata	
Online Extension Lecture on "Prosango Modhyayu: Anubad Sahitya" by IQAC, Seminar Sub-committee, Deptts. of Bengali and Sanskrit. Resource Person: Dr. Satyabati Giri, Former Professor, Department of Bengali, Jadavpur University	Accomplished on 28.05.2023
NSS's Puneet Sagar Abhiyan	Accomplished from 29.05.23 to 05.06.23
POSH reconstituted as ICC with sexual harassment redressal mechanism through a portal in the college website	Accomplished on 02.06.2023
Online Invited Talk on "Karl Marx on Alienation and Humanism" by IQAC, Seminar Sub-committee, Deptts. of English and Philosophy. Resource Person: Pralayankar Bhattacharya, Associate Prof., Department of Philosophy, Calcutta University	Accomplished on 04.06.2023
NCC observes World Environment Day Celebration on	Accomplished on 05.06.2023
Value Added Course by NSS and NCC on "Yoga as an Integrated Way of Life in Contemporary Education" from 05.06.2023 to 21.06.2023 (30 hours)	Accomplished
MoU with Domkal Girls' College	Accomplished on 15.06.2023
NCC's Celebration of World Yoga Day	Accomplished on 21.06.2023
IQAC & Women's Cell: Gender Audit 2022-2023	Accomplished on 26.06.2023
Completion of the renovation of the playground of the college	Accomplished on 30.06.2023
Introduction of Solar Energy on a trial basis in the Canteen & the Boys' Hostel	Accomplished
Purchase of 24494 books utilizing RUSA 2.0 fund	Accomplished
RTI awareness encouraged through college website	Accomplished
Students' Satisfaction Survey	Accomplished
Feedback Analysis and Follow-up Action	Accomplished



**Dr. Prarthita Biswas**  
Principal  
Jangipur College



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